## IN THE UNITED STATES DISTRICT COURT FOR DISTRICT OF NEBRASKA

MEGHAN M. HOOKER  Plaintiff,	) Case Number:
V.	) Judge: )
HIBBETT SPORTING GOODS, INC., a foreign corporation, TIFFANY HURT, TINA GARDNER, BLAKE FRICKE, and JASON ALLEN	) ) ) NOTICE OF AND PETITION FOR ) REMOVAL )
Defendants.	) ) )

Defendants Hibbett Sporting Goods Inc., Tiffany Hurt, Tina Gardner, Blake Fricke, and Jason Allen, by counsel, hereby file and serve this Notice of and Petition for Removal, to remove this action from the District Court of Hall County, Nebraska, to this Court, pursuant to 28 U.S.C. §§ 1441 and 1446. In support of this removal, Defendants state as follows:

#### **BACKGROUND**

1. On or about June 26, 2014, Plaintiff Meghan M. Hooker ("Plaintiff") commenced this action in the District Court of Hall County, Nebraska by filing a complaint, case number CI 14-532 (the "State Court Action"). A true and accurate copy of the State Court Action is attached as **EXHIBIT A** in accordance with 28 U.S.C. § 1446(a).

#### **TIMELY REMOVAL**

2. On or about June 30, 2014, Plaintiff served Defendants with a copy of the Complaint. Defendants have not filed any pleadings in the State Court Action, and the time period under 28 U.S.C. §1446(b) for Defendants to file this Notice of Removal has not expired.

#### REMOVAL BASED ON FEDERAL QUESTION JURISDICTION

- 3. This action is being removed on the basis of federal question jurisdiction and the ground that this Court has original jurisdiction over the claim. *See* 42 U.S.C. §§ 2000e & 12101, *et seq.*; 28 U.S.C § 1331. Pursuant to 28 U.S.C. 1367(a), if a civil action includes a claim arising under federal law and a claim arising under state law, the district court shall have jurisdiction over all the claims so related as to form part of the same case or controversy.
- 5. In the Complaint, Plaintiff seeks damages for Defendants' alleged "violation of the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. § 48-1101, *et seq.*, Title VII of the Civil Rights Act of 19645, 42 U.S.C. § 2000e, *et seq.*, and the Americans with Disabilities Act, 42 U.S.C. § 12101, *et seq.*" Compl. at ¶ 9. Specifically, Plaintiff alleges Defendants discriminated against her on the basis of her sex and alleged disability. *Id.* Plaintiff's case presents a question of federal law. Therefore, this court has original jurisdiction over the matter and removal is proper under the federal question jurisdiction of this court. 28 U.S. Code §§ 1331 & 1367(a).

#### **VENUE**

- 6. Pursuant to 28 U.S.C. § 1391(b) Venue is proper in the United States District Court for the District of Nebraska in Lincoln, Nebraska, because the United States District Court for the District of Nebraska encompasses Hall County, Nebraska.
- 6. Defendants shall give written notice of this removal to Plaintiff and will file an appropriate Notice of Filing Notice of Removal with the District Court of Hall County, Nebraska, as required by 28 U.S.C. §1446(d)
- 7. No admission of fact, law, or liability is intended by this Notice of Removal, and Defendants expressly preserve any and all of their defenses, denials, and/or objections.

WHEREFORE, Defendants remove the State Court Action from the District Court of Hall County, Nebraska to this Court, so that all further proceedings in this action be held before this Court.

DATED this 21st day of July, 2014.

HIBBETT SPORTING GOODS, INC., a foreign corporation, TIFFANY HURT, TINA GARDNER, BLAKE FRICKE, and JASON ALLEN, Defendants.

/s/ Chad P. Richter\_

Chad P. Richter, NE # 22001 JACKSON LEWIS P.C. 10050 Regency Circle, Suite 400 Omaha, Nebraska 68114 (402) 391-1991 (402) 391-7363 FAX richterc@jacksonlewis.com

Counsel for Defendants

### **CERTIFICATE OF SERVICE**

I hereby certify that on July 21, 2014, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF System which sent notification of such filing to the following:

Tanya J. Hansen Leininger, Smith, Johnson, Baack, Placzek & Allen 104 North Wheeler PO Box 790 Grand Island, Nebraska 68802-0790

/S/ CHAUT. NICHE	/s/	Chad P.	Richter	
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4820-4730-7548, v. 2

IN THE DISTRICT	COURT	OF HALL	COUNTY	NEBRASKA
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MEGHAN M. HOOKER,	) Case No. CI 14-532	
Plaintiff,	) COMPLAINT	
VS.	)	
HIBBETT SPORTING GOODS, INC.,	) <b>FILED</b>	
a foreign corporation, TIFFANY HURT, TINA GARDNER, BLAKE FRICKE, and	) JUN <b>2 6</b> 2014	
JASON ALLEN,	) VALORIE BENDIXEN CLERK OF DISTRICT COURT	
Defendants.	,	

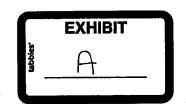
COMES NOW the Plaintiff, Meghan M. Hooker, and for her causes of action against Defendants hereby states and alleges as follows:

3 26 4 25

#### <u>Parties</u>

- 1. Plaintiff, Meghan M. Hooker, is a resident of Grand Island, Hall County, Nebraska.
- 2. Defendant, Hibbett Sporting Goods, Inc. (hereinafter "Hibbett"), is a foreign corporation organized and existing under the laws of the State of Delaware, with its principal office located in Birmingham, Alabama, but is registered with the Nebraska Secretary of State to conduct business in the State of Nebraska.
- 3. Defendant Tiffany Hurt (hereinafter "Hurt") is a resident of Hall County, Nebraska. At all times relevant, Hurt was employed by Hibbett as a Manager. By nature of her employment duties, Hurt exercised control over the terms and conditions of Plaintiff's employment with Hibbett.
- Defendant Tina Gardner (hereinafter "Gardner") is a resident of Hastings. Adams County, Nebraska. At all times relevant, Gardner was employed by Hibbett as a





District Manager. By nature of her employment duties, Gardner exercised control over the terms and conditions of Plaintiff's employment with Hibbett in Grand Island, Hall County, Nebraska.

- 5. Defendant Blake Fricke (hereinafter "Fricke") is a resident of Hall County, Nebraska. At all times relevant, Fricke was employed by Hibbett as an Assistant Manager. By nature of his employment duties, Fricke exercised control over the terms and conditions of Plaintiff's employment with Hibbett.
- 6. Defendant Jason Allen (hereinafter "Allen") is a resident of Hall County, Nebraska. At all times relevant, Allen was an employee of Hibbett.
- 7. Hibbett is liable for all actions of its employees, managers, and supervisors under the doctrine of respondeat superior. The conduct of these employees, managers, and supervisors was implicitly ratified by Hibbett, and such conduct involved discrimination on the basis of Plaintiff's gender and disability, and other wrongful conduct causes of action as set out herein.

#### Jurisdiction and Venue

- 8. Plaintiff hereby incorporates the allegations set forth in Paragraphs 1 through 7 above as if though fully set forth herein.
- 9. Plaintiff's causes of action are based on sex discrimination and disability discrimination during her employment with Hibbett in violation of the Nebraska Fair Employment Practice Act, Neb. Rev. Stat. § 48-1101, et seq., Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e, et seq., and the Americans with Disabilities Act, 42 U.S.C. § 12101, et seq.

- 10. This Court has proper jurisdiction pursuant to its general powers of jurisdiction.
- 11. Venue is proper in this Court because all occurrences upon which Plaintiff's claims are based occurred in Hall County, Nebraska, and Hibbett was doing business in that county at the time of each of the occurrences.
- 12. Plaintiff exhausted any and all of her administrative remedies by timely filing a Charge of Discrimination with the Nebraska Equal Opportunity Commission and the United States Equal Employment Opportunity Commission. Plaintiff received a Notice of Right to Sue letter from the Nebraska Equal Opportunity Commission dated April 3, 2014. The United States Equal Employment Opportunity Commission issued its Dismissal and Notice of Rights on June 5, 2014. This Complaint is timely filed within ninety (90) days after Plaintiff's receipt of both her Notice of Right to Sue letter from the Nebraska Equal Opportunity Commission and Dismissal and Notice of Rights letter from the United States Equal Employment Opportunity Commission.
- 13. Neither the Nebraska Equal Opportunity Commission, nor the United States Equal Employment Opportunity Commission has filed suit on any facts alleged in this case.

#### **Statement of Facts**

- 14. Plaintiff hereby incorporates the allegations in Paragraphs 1 through 13 above as if though fully set forth herein.
- 15. Plaintiff is a female, and has been diagnosed with Bipolar Disorder and Post Traumatic Stress Disorder (hereinafter collectively referred to as Plaintiff's "disability").

- 16. Plaintiff was employed by Defendant Hibbett from September of 2012 to April of 2013.
- 17. At the time of her initial hiring, Plaintiff notified Defendant Hurt, a Manager, and Defendant Gardner, a District Manager, of her disability. Specifically, Hurt and Gardner were expressly told by Plaintiff about Plaintiff's disability, and Plaintiff submitted to them a list of medications, including those taken for her disability, for purposes of a required drug test at the time of hiring.
- 18. Sometime in January of 2013, Plaintiff was promoted to the position of "Manager in Training," where she remained employed until April 2013 when she was forced to resign.
- 19. As Manager in Training, Plaintiff neither had the ability to hire or fire employees of Hibbett, nor did she have any control over scheduling.
- 20. Throughout her employment with Hibbett, Plaintiff was qualified for her position and performed her duties and responsibilities in a professional and competent manner, satisfying all requirements and duties of her position.
  - 21. All of Plaintiff's job performance evaluations were favorable.
- 22. Sometime in January 2013, Defendant Allen, a fellow employee, began purposefully making inappropriate physical contact with Plaintiff, brushing against her and touching her hip.
- 23. In February 2013, Allen took the physical contact even further when he began hugging Plaintiff over her objections on various occasions, going so far as to hug her from behind and brush his arms and hands against Plaintiff's breasts.

- 24. Sometime in March of 2013, Allen began to massage Plaintiff's back and sides around Plaintiff's midsection and near her bra area over her objections on various occasions. Even though Plaintiff asked Allen to stop, he would continue the conduct or stop momentarily and repeat the conduct at future times.
- 25. At various times throughout February and March, Plaintiff notified Fricke, Assistant Manager for Hibbett, of Allen's unwanted physical advances.
- 26. As a result of Allen's unwanted physical advances, Plaintiff experienced exacerbated symptoms of her previously diagnosed disability, making it difficult for Plaintiff to mentally and physically complete her job duties.
- 27. Plaintiff asked Hurt, on more than one occasion after Allen's conduct caused her to experience mental and physical distress, to be excused from her duties so that she could visit with a medical profession, such as her counselor, or so that she could take her medication.
- 28. Each time Plaintiff requested such a reprieve from her duties for treatment of the exacerbated symptoms of her disability, Plaintiff was denied leave, and was told that such medical treatment would need to be taken only during Plaintiff's scheduled breaks.
- 29. On April 19, 2013, Allen began massaging Plaintiff's back, and forced his hands under Plaintiff's shirt to touch her bare shoulders. Allen then began groping Plaintiff's breasts under her bra. Plaintiff immediately objected, pulled down her shirt, and left.
- 30. Plaintiff alerted Fricke of the April 19, 2013, incident via text message. Fricke replied: "lol that sucks."

- 31. On April 21, 2013, Plaintiff informed Defendant Hurt about the incident which occurred on April 19, 2013.
- 32. Hurt responded to Plaintiff's text message, indicating that she would not reply to what Plaintiff had told her, and directed Plaintiff to contact Defendant Gardner.
- 33. Sometime later on April 21, 2013, Plaintiff contacted Gardner via telephone and informed her of the April 19, 2013, incident with Allen.
- 34. During this April 21, 2013, telephone conversation, Gardner informed Plaintiff that the April 19, 2013, incident had been reported to Hibbett's harassment hotline and its Human Resources department.
- 35. Also during this April 21, 2013, telephone conversation, Plaintiff notified Gardner that working with Allen was not an option due to his repeated unwanted advances and the effect it was having on the symptoms of her disability. Gardner refused to accommodate Plaintiff's request that Hibbett schedule Plaintiff so that she would not be working alongside Allen in the future.
- 36. As a result of Hibbett's refusal to address Plaintiff's complaints of sexual harassment or to accommodate Plaintiff's disability which was affected by such sexual harassment, Plaintiff had no choice but to resign from her position on April 22, 2013.
- 37. At all times relevant, because Plaintiff was at the time employed in the position of Manager in Training, Fricke, being an Assistant Manager, Hurt, being a Manager, and Gardner, being a District Manager, were Plaintiff's superiors. In their positions, Fricke, Hurt, and Gardner had the authority to discipline and fire employees of Hibbett.

#### First Cause of Action

## Violation of 42 U.S.C. § 2000e, et seg. - Gender Discrimination

- 38. Plaintiff hereby incorporates the allegations in Paragraphs 1 through 37 above as if though fully set forth herein.
- 39. At all relevant times, Plaintiff was an "employee" as defined by 42 U.S.C. § 2000e(f).
- 40. At all relevant times, Defendant Hibbett was an "employer" as defined by 42 U.S.C. § 2000e(b) because Hibbett was engaged in an industry affecting interstate commerce and employed a sufficient number of employees.
- 41. By its actions detailed above, Defendant Hibbett unlawfully discriminated against Plaintiff on the basis of her sex in violation of Title VII of the Civil Rights Act of 1964, 42 U.S.C. § 2000e, et seq.
- 42. By reason of the foregoing, Plaintiff suffered economic damage, including loss of salary, loss of benefits, loss of a pension and/or other economic loss, and has suffered emotional pain and anguish and/or has suffered damage to her reputation.

#### **Second Cause of Action**

## Violation of 42 U.S.C. § 12101, et seg. - Disability Discrimination

- 43. Plaintiff hereby incorporates the allegations in Paragraphs 1 through 42 above as if though fully set forth herein.
- 44. At all relevant times, Defendant Hibbett was an "employer" as defined by 42 U.S.C. § 12111(5) because Hibbett was engaged in an industry affecting interstate commerce and employed a sufficient number of employees.

- 45. At all relevant times, Plaintiff suffered from one or more medical diagnoses which fall within the definition of a "disability" as the term is defined by 42 U.S.C. § 12102.
- 46. At all relevant times, by way of the treatment experienced as an employee and the conditions of her employment, Plaintiff was regarded as having a "disability" within the meaning of 42 U.S.C. § 12102.
- 47. By its actions detailed above, Defendant Hibbett unlawfully discriminated against Plaintiff on the basis of her suffering from, or being regarded as suffering from, a disability in violation of the Americans with Disabilities Act, 42 U.S.C. § 12101, et seq.
- 48. By reason of the foregoing, Plaintiff suffered economic damage, including loss of salary, loss of benefits, loss of a pension and/or other economic loss, and has suffered emotional pain and anguish and/or has suffered damage to her reputation.

#### **Third Cause of Action**

### Violation of Neb. Rev. Stat. § 48-1101, et seq.

- 49. Plaintiff hereby incorporates the allegations in Paragraphs 1 through 48 above as if though fully set forth herein.
- 50. Defendant Hibbett is an "employer" as defined by Neb. Rev. Stat. § 48-1102(2).
  - 51. Defendant Hibbett is not "[a] religious corporation, association, or society."
- 52. Plaintiff was not employed by her parent, grandparent, spouse, child, or grandchild or in the domestic service of any person during her employment with Hibbett.

- 53. The conduct of Defendant Hibbett, via its representatives, agents, or employees, as alleged in the foregoing paragraphs constitutes discrimination on the basis of Plaintiff's sex in violation of Neb. Rev. Stat. § 48-1101, et seq.
- 54. Further, the conduct of Defendant Hibbett, via its representatives, agents, or employees, as alleged in the foregoing paragraphs constitutes discrimination on the basis of Plaintiff's disability in violation of Neb. Rev. Stat. § 48-1101, et seq.
- 55. Specifically, Defendant Hibbett, via its representatives, agents, or employees, violated Nebraska state law when it harassed or otherwise discriminated against Plaintiff with respect to Plaintiff's terms, conditions, or privileges of employment because of Plaintiff's sex when Defendant Hibbett, having been notified of specific sexual harassment and assault by Defendant Allen, failed to adequately address such conduct.
- 56. Moreover, Defendant Hibbett, via its representatives, agents, or employees, further violated Nebraska state law when it harassed or otherwise discriminated against Plaintiff with respect to Plaintiff's terms, conditions, or privileges of employment because of Plaintiff's disability when Defendant Hibbett, having been notified of Plaintiff's disability and the effect certain sexual harassment and physical assault by Defendant Allen had on that disability, failed to provide adequate accommodations by refusing to adjust Plaintiff's schedule and by refusing to allow Plaintiff periodic leave to seek necessary medical attention. Such requests for accommodation were reasonable and necessary for Plaintiff to perform the duties of her employment.

- 57. As a result of Defendant Hibbett's failure to address Defendant Allen's physical harassment and assault, and Defendant Hibbett's failure to make reasonable and necessary accommodations for Plaintiff's known disability, Plaintiff was forced to resign from her position.
- 58. Also, as a direct and proximate result of Defendant Hibbett's conduct, Plaintiff suffered anxiety, humiliation, and economic distress.

#### **Fourth Cause of Action**

#### <u>Assault</u>

- 59. Plaintiff hereby incorporates the allegations in Paragraphs 1 through 58 above as if though fully set forth herein.
  - 60. This Fourth Cause of Action is asserted only against Defendant Allen.
- 61. The above-alleged actions of Defendant Allen constitute assault against Plaintiff in violation of Nebraska law.
- 62. As a result of Defendant Allen's assault of Plaintiff, Plaintiff has suffered damages as requested hereinbelow.

#### Fifth Cause of Action

#### **Battery**

- 63. Plaintiff hereby incorporates the allegations in Paragraphs 1 through 58 above as if though fully set forth herein.
  - 64. This Fifth Cause of Action is asserted solely against Defendant Allen.
- 65. The above-alleged actions of Defendant Allen constitute battery against Plaintiff in violation of Nebraska.

66. As a result of Defendant Allen's battery of Plaintiff, Plaintiff has suffered damages as requested hereinbelow.

#### Sixth Cause of Action

### **Negligent Training and Supervision**

- 67. Plaintiff hereby incorporates Paragraphs 1 through 66 above as if though fully set forth herein.
- 68. Defendant Hibbett was negligent in training, managing, and supervising its employees.
- 69. Defendant Hibbett was aware or should have been aware of the actions of its employees and for training and supervision its employees against taking such action in the workplace.
- 70. Had Defendant Hibbett properly trained and supervised its employees or taken corrective action in a timely and reasonable fashion, Plaintiff would have never been subjected to the wrongful conduct alleged herein.

#### **Seventh Cause of Action**

#### Infliction of Emotional Distress

- 71. Plaintiff hereby incorporates paragraphs 1 through 70 above as if though fully set forth herein.
- 72. As a direct and proximate result of the actions alleged above by Defendants, Plaintiff has suffered intentional and/or negligent infliction of emotional distress.
- 73. The aforementioned acts were done willfully, maliciously, outrageously, deliberately, and purposefully with the intent to inflict emotional distress upon Plaintiff

and/or were done in reckless disregard of the probability of causing Plaintiff emotional distress and these acts did in fact result in extreme emotional distress.

- 74. Defendants knew or should have known the actions taken and alleged herein would cause emotional distress.
- 75. Any reasonable person would know the actions and conduct alleged herein would cause emotional distress to another.
- 76. Defendants had a duty to refrain from such actions or to stop such actions and failed to do so causing harm to Plaintiff.

#### Prayer for Relief

WHEREFORE Plaintiff requests this Court enter judgment in her favor and against Defendants on all of the above causes of action, and specifically requests the following:

- 77. Special Damages: Past and future wages, past and future loss of earning capacity, past and future loss of benefits of employment, medical benefits, medical expense, and other compensatory and wage damages as will be proven at trial.
- 78. General Damages: Discrimination, humiliation, and other general damages.
- 79. Punitive Damages: Punitive damages should be assessed against Hibbett only in amounts determined appropriate at trial.
- 80. Attorney's Fees and Costs: All reasonable attorney's fees, including contingent attorney's fees, and all costs should be awarded as additional judgment against Defendants.

81. Other relief: This Court should award other such relief as deemed appropriate, equitable, or just, including interest on any judgment at the highest legal rate.

### **Demand for Trial by Jury**

Plaintiff hereby demands a trial by jury in the above-captioned matter.

MEGHAN M. HOOKER, Plaintiff

BY LEININGER, SMITH, JOHNSON, BAACK, PLACZEK & ALLEN 104 N. Wheeler PO Box 790 Grand Island, NE 68802-0790 Telephone: (308) 382-1930

Βv

Tanya/J. Hansen, #23306

3780-2/475756

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IN THE DISTRICT COURT OF HALL COUNTY, NEBRASKA

MEGHAN M. HOOKER,

Plaintiff.

Case No. CI 14-532

vs.

HIBBETT SPORTING GOODS, INC., a foreign corporation, TIFFANY HURT, TINA GARDNER, BLAKE FRICKE, and JASON ALLEN,

PRAECIPE FOR SUMMONS

Defendants.

FILED

JUN 2 6 2014

TO THE CLERK OF SAID COURT:

VALORIE BENDIXEN CLERK OF DISTRICT COURT

Please issue a Summons to the Defendants as follows:

Hibbett Sporting Goods, Inc. Lawyers Incorporating Service Company Registered Agent 233 South 13<sup>th</sup> Street, Suite 1900 Lincoln, NE 68801

# 55c**73** 

Tina Gardner 741 N. Minnesota Hastings, NE 68901

# 55046

Blake Fricke 1938 W 6<sup>th</sup> St. Hastings, NE 68901

# 55047

Service shall be made by the Plaintiff's attorney serving the Defendants by

Certified United States mail, with a copy of the Complaint and Summons issued herein.

email atty × 3



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Please endorse on the Summons that if Defendant fail to appear and answer as directed, the Court may enter judgment for relief demanded in the Complaint.

MEGHAN M. HOOKER, Plaintiff

BY LEININGER, SMITH, JOHNSON, BAACK, PLACZEK & ALLEN 104 N. Wheeler PO Box 790 Grand Island, NE 68802-0790 Telephone: (308) 382-1930

Ву

Tanya (J.) Hansen, #23306

3780-2/478878

IN THE DISTRICT COURT OF HALL COUNTY, NEBRASKA

MEGHAN M. HOOKER.

Case No. CI 14-532

VS.

HIBBETT SPORTING GOODS, INC., a foreign corporation, TIFFANY HURT, TINA GARDNER, BLAKE FRICKE, and JASON ALLEN.

PRAECIPE FOR SUMMONS

FILED

JUN 2 6 2014

Defendants.

Plaintiff,

VALORIE BENDIXEN CLERK OF DISTRICT COURT

TO THE CLERK OF SAID COURT:

Jason Allen # 55048 Hibbett Sporting Goods 2300 N Webb Rd #104 Grand Island, NE 68803

Please issue a Summons to the Defendants as follows:

Tiffany Hurt **Hibbett Sporting Goods** 2300 N Webb Rd #104 Grand Island, NE 68803

# 55 DH9

畫号 26 4 25

Said Summons is to be served upon the Defendant personally by the Sheriff of Hall County, Nebraska, together with the Complaint and summons herein. Please endorse on the Summons that if Defendant fails to appear and answer as directed, the Court may enter judgment for relief demanded in the Complaint.

MEGHAN M. HOOKER, Plaintiff

BY LEININGER, SMITH, JOHNSON, BAACK, PLACZEK & ALLEN 104 N. Wheeler PO Box 790 Grand Island, NE 68802-0790

Telephone: (308) 382-1930

Βv

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3780-2/479033



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SUMMONS

Doc. No.

55046

IN THE DISTRICT COURT OF Hall COUNTY, NEBRASKA
111 West First, Suite 4
Grand Island NE 68801

Meghan M Hooker v. Hibbett Sporting Goods, Inc

Case ID: CI 14

532

TO: Tina Gardner

FILED BY

Clerk of the Hall District Court 06/27/2014

You have been sued by the following plaintiff(s):

Meghan M Hooker

Plaintiff's Attorney:

Tanya J Hansen

Address:

104 N Wheeler P O Box 790

Grand Island, NE 68802

Telephone:

(308) 382-1930

A copy of the complaint/petition is attached. To defend this lawsuit, an appropriate response must be served on the parties and filed with the office of the clerk of the court within 30 days of service of the complaint/petition. If you fail to respond, the court may enter judgment for the relief demanded in the complaint/petition.

Date: JUNE 27, 2014

BY THE COURT:

Clerk

PLAINTIFF'S DIRECTIONS FOR SERVICE OF SUMMONS AND A COPY OF THE COMPLAINT/PETITION ON:

Tina Gardner 741 N Minnesota Hastings, NE 68901

Method of service: Certified Mail

You are directed to make such service within ten days after the date of issue, and file with the court clerk proof of service within ten days after the signed receipt is received or is available electronically, whichever occurs first.

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#### SUMMONS

Doc. No.

55047

IN THE DISTRICT COURT OF Hall COUNTY, NEBRASKA
111 West First, Suite 4
Grand Island NE 68801

Meghan M Hooker v. Hibbett Sporting Goods, Inc

Case ID: CI 14

532

TO: Blake Fricke

FILED BY

Clerk of the Hall District Court 06/27/2014

You have been sued by the following plaintiff(s):

Meghan M Hooker

Plaintiff's Attorney:

Tanya J Hansen

Address:

104 N Wheeler

P O Box 790

Grand Island, NE 68802

Telephone:

(308) 382-1930

A copy of the complaint/petition is attached. To defend this lawsuit, an appropriate response must be served on the parties and filed with the office of the clerk of the court within 30 days of service of the complaint/petition. If you fail to respond, the court may enter judgment for the relief demanded in the complaint/petition.

Date: JUNE 27, 2014

BY THE COURT:

JD A COPY OF THE

PLAINTIFF'S DIRECTIONS FOR SERVICE OF SUMMONS AND A COPY OF THE COMPLAINT/PETITION ON:

Blake Fricke 1938 W 6th St Hastings, NE 68901

Method of service: Certified Mail

You are directed to make such service within ten days after the date of issue, and file with the court clerk proof of service within ten days after the signed receipt is received or is available electronically, whichever occurs first.

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#### SUMMONS

Doc. No.

55048

IN THE DISTRICT COURT OF Hall COUNTY, NEBRASKA
111 West First, Suite 4
Grand Island NE 68801

Meghan M Hooker v. Hibbett Sporting Goods, Inc

Case ID: CI 14

532

TO: Jason Allen

FILED BY

Clerk of the Hall District Court 06/27/2014

You have been sued by the following plaintiff(s):

Meghan M Hooker

Plaintiff's Attorney:

Tanya J Hansen

Address:

104 N Wheeler P O Box 790

Grand Island, NE 68802

Telephone:

(308) 382-1930

A copy of the complaint/petition is attached. To defend this lawsuit, an appropriate response must be served on the parties and filed with the office of the clerk of the court within 30 days of service of the complaint/petition. If you fail to respond, the court may enter judgment for the relief demanded in the complaint/petition.

Date: JUNE 27, 2014

BY THE COURT:

PLAINTIFF'S DIRECTIONS FOR SERVICE OF SUMMONS AND A COPY OF THE COMPLAINT/PETITION ON:

Jason Allen Hibbett Sporting Goods 2300 N Webb Rd #104 Grand Island, NE 68803

BY: Hall County Sheriff

Method of service: Personal Service

You are directed to make such service within twenty days after date of issue, and show proof of service as provided by law.

Image ID:
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#### **SUMMONS**

Doc. No.

55049

IN THE DISTRICT COURT OF Hall COUNTY, NEBRASKA
111 West First, Suite 4
Grand Island NE 68801

Meghan M Hooker v. Hibbett Sporting Goods, Inc

Case ID: CI 14

532

TO: Tiffany Hurt

FILED BY

Clerk of the Hall District Court 06/27/2014

You have been sued by the following plaintiff(s):

Meghan M Hooker

Plaintiff's Attorney:

Tanya J Hansen

Address:

104 N Wheeler

P O Box 790

Grand Island, NE 68802

Telephone:

(308) 382-1930

A copy of the complaint/petition is attached. To defend this lawsuit, an appropriate response must be served on the parties and filed with the office of the clerk of the court within 30 days of service of the complaint/petition. If you fail to respond, the court may enter judgment for the relief demanded in the complaint/petition.

Date: JUNE 27, 2014

BY THE COURT:

PLAINTIFF'S DIRECTIONS FOR SERVICE OF SUMMONS AND A COPY OF THE COMPLAINT/PETITION ON:

Tiffany Hurt Hibbett Sporting Goods 2300 N Webb Rd #104 Grand Island, NE 68803

BY: Hall County Sheriff

Method of service: Personal Service

You are directed to make such service within twenty days after date of issue, and show proof of service as provided by law.

Image ID:
D00055073D08

#### **SUMMONS**

Doc. No.

55073

IN THE DISTRICT COURT OF Hall COUNTY, NEBRASKA
111 West First, Suite 4
Grand Island NE 68801

Meghan M Hooker v. Hibbett Sporting Goods, Inc

Case ID: CI 14

532

TO: Hibbett Sporting Goods, Inc

FILED BY

Clerk of the Hall District Court 06/27/2014

You have been sued by the following plaintiff(s):

Meghan M Hooker

Plaintiff's Attorney:

Tanya J Hansen

Address:

104 N Wheeler P O Box 790

Grand Island, NE 68802

Telephone:

(308) 382-1930

A copy of the complaint/petition is attached. To defend this lawsuit, an appropriate response must be served on the parties and filed with the office of the clerk of the court within 30 days of service of the complaint/petition. If you fail to respond, the court may enter judgment for the relief demanded in the complaint/petition.

Date: JUNE 27, 2014

BY THE COURT:

PLAINTIFF'S DIRECTIONS FOR SERVICE OF SUMMONS AND A COPY OF THE COMPLAINT/PETITION ON:

Hibbett Sporting Goods, Inc Lawyers Incorporating Service Co 233 South 13th St Suite 1900 Lincoln, NE 68508

Method of service: Certified Mail

You are directed to make such service within ten days after the date of issue, and file with the court clerk proof of service within ten days after the signed receipt is received or is available electronically, whichever occurs first.

\*\*\* EFILED \*\*\*

Case Number: D08Cl140000532

Transaction ID: 0001420522 Filing Date: 67/02/2014 02:45:29 PM CDT

## SERVICE RETURN

HALL DISTRICT COURT 111 West First, Suite 4 Grand Island NE 68801

	Received this Summons on	, I hereby certify that on
	upon the party:	o'clockM. I served copies of the Summons
	by	
	· · · · · · · · · · · · · · · · · · ·	
	as required by Nebraska state law.	
	Service and return \$	
	Copy	
	Mileagemiles	
	TOTAL \$	
	Date:	BY: (Sheriff or authorized person)
	PROO	RTIFIED MAIL OF SERVICE
	Copies of the Summons were mailed by co TO THE PARTY:	ertified mail, TIna Gardner
	At the following address:	741 N. Minnesota
		Hastings, NE 68901
	on the 27th day of June	2014, as required by Nebraska state lav
	Postage \$ 11.95 Attorney for:	Meghan Hooker
The r		as to NO SERVICE - INVALID ADDRES
Tina Gardn 741 N Minn	ner	From: Tanya J Hansen 104 N Wheeler

# ATTACH RETURN RECEIPT & RETURN TO COURT

Grand Island, NE 68802

Hastings, NE 68901

\*\*\* EFILED \*\*\*

Case Number: D08Cl140000532 Transaction ID: 0001420408

Filing Date: 07/02/2014 02:29:35 PM CDT

## SERVICE RETURN

Doc. No.

55047

HALL DISTRICT COURT 111 West First, Suite 4 Grand Island NE 68801

Case ID: CI 14

532 Hooker v. Hibbett Sporting Goods, Inc

	A STATE OF THE STA
SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY
Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.  Print your name and address on the reverse so that we can return the card to you.  Attach this card to the back of the mailplace, or on the front if space permits.	A Signature  X
Article Addressed to:	If YES, enter delivery address below:   No
Blake Fricke 1938 W 6th Street Hastings, Nebraska 68901	
RECEIVED AL DIAM	3. Service Type  CT Certified Mail*  C Friority Mail Express*  The Registered  C Return Receipt for Merchandise  C Insured Mail  Collect on Delivery
	4. Restricted Delivery? (Extra Fee) Yes
2. Article Number (Transfer from service tabel) 7012 346	SEST PP45 E000 C
	FIED MAIL OF SERVICE led mail, Blake Fricke
	1938 West 6th Street
At the following address:	Hastings, Ne 68901
on the 27th day of June	2014 , as required by Nebraska state law.
Postage \$ 11.95 Attorney for: _^	deghan Hooker
The return receipt for mailing to the party was	signed on <u>June 28</u> , <u>2014</u>
Fricke F 6th St	rom: Tanya j Hansen 104 N Wheeler

To: Blake 1938 W

Hastings, NE 68901

P O Box 790 Grand Island, NE 68802

ATTACH RETURN RECEIPT & RETURN TO COURT

## R

## Hall County Sheriff's Office 111 Public Safety Drive Grand Island, Nebraska 68801-8510

#### **Process Service Return**

**Papers Served** 

Summons And Petition

Docket & Page:

CI14-532

Received:

6/27/2014

Time Received:

1:28:00 PM

**Returned Date:** 

7/1/2014

Services & Return

\$18.00

Mileage

\$6.49

Miscellaneous

\$0.00

Misc Description:

**Total Charges** 

\$24.49

JUL 0 2 2014

VALORIE BENDIXEN CLERK OF DISTRICT COURT

Plaintiff:

- Hooker, Meghan M

Defendant:

Hibbett Sporting Goods, Inc -,

CLERK OF DISTRICT COUR

Slip To / How Served Date Served Time Served Served By Officer

Jason Allen 7/1/2014 11:27:00 AM 1058 - LARRY B RUNGE

Personal

I hereby certify that at the time and in the manner herein stated, I served the within writ, together with copies shown, on the herein named party(s) a true and certified copy thereof with all endorsements and attachments there on, or returned said writ unserved in the prescribed manner. I, Jerry Watson, Sheriff of Hall County do hereby authorized Deputy Sheriff(s)/ Support Staff of Hall County to serve the within writ.

All done in Hall County, Nebraska, as required by law.

JERRY WATSON, SHERIFF OF HALL COUNTY

Served by authorized process

LARRY B RUNGE

000328839D08

Record Number:

60855

## 4:14-cv-03147-JMG-CRZ Doc # 1 Filed: 07/21/14 Page 29 of 34 - Page ID # 29

Image ID: D00055048D08

#### SUMMONS

Doc. No.

55048

IN THE DISTRICT COURT OF Hall COUNTY, NEBRASKA 111 West First, Suite 4 Grand Island NE 68801

14 JUN 27 1:28PM

Meghan M Hooker v. Hibbett Sporting Goods, Inc

Case ID: CI 14

532

TO: Jason Allen

**FILED BY** 

Clerk of the Hall District Court 06/27/2014

You have been sued by the following plaintiff(s):

Meghan M Hooker

FILED

JUL 0 2 2014

VALORIE BENDIXEN

CLERK OF DISTRICT COURT

파 号 2 <u>1</u> 32

Plaintiff's Attorney:

Address:

Tanya J Hansen

104 N Wheeler P O Box 790

Grand Island, NE 68802

Telephone:

(308) 382-1930

A copy of the complaint/petition is attached. To defend this lawsuit, an appropriate response must be served on the parties and filed with the office of the clerk of the court within 30 days of service of the complaint/petition. If you fail to respond, the court may enter judgment for the relief demanded in the complaint/petition.

Date: JUNE 27, 2014

BY THE COURT:

Clerk

PLAINTIFF'S DIRECTIONS FOR SERVICE OF SUMMONS AND A COPY OF THE COMPLAINT/PETITION ON:

Jason Allen Hibbett Sporting Goods 2300 N Webb Rd #104 Grand Island, NE 68803

BY: Hall County Sheriff

Method of service: Personal Service

You are directed to make such service within twenty days after date of issue, and show proof of service as provided by law.

## SERVICE RETURN

Doc. No.

55048

HALL DISTRICT COURT 111 West First, Suite 4 Grand Island NE 68801

Received this Summons (	าท		I hereby certify that on
upon the party:			_M. I served copies of the Summons
by	-		
	· · · · · · · · · · · · · · · · · · ·		
as required by Nebraska			FILED
			JUL 0 2 2014
Copy Mileagemiles	Transfer Fun		VALORIE BENDIXEN CLERK OF DISTRICT COURT
TOTAL \$	<del></del>		
Date:	·	BY:	norized person)
Copies of the Summons v TO THE PARTY: At the following address: _	PROC vere mailed by c	<u>.                                    </u>	ICE
			_, as required by Nebraska state law
on and as, or _			

To: Jason Allen Hibbett Sporting Goods 2300 N Webb Rd #104 Grand Island, NE 68803 From: Tanya J Hansen 104 N Wheeler P O Box 790 Grand Island, NE 68802

ATTACH RETURN RECEIPT & RETURN TO COURT

2 1 32

## Hall County Sheriff's Office 111 Public Safety Drive Grand Island, Nebraska 68801-8510

#### **Process Service Return**

**Papers Served** 

**Summons And Petition** 

Docket & Page:

Received:

6/27/2014 Time Received: 1:29:00 PM

**Returned Date:** 

7/1/2014

Services & Return

\$18.00

Mileage

\$8.26

Miscellaneous

\$0.00

Misc Description:

**Total Charges** 

\$26.26

JUL 0 2 2014

Plaintiff: Defendant: - Hooker, Meghan M

Hibbett Sporting Goods, Inc -,

VALORIE BENDIXEN CLERK OF DISTRICT COURT

Slip To / How Served	Date Served	Time Served	Served By Officer	
Tiffany Hurt	7/1/2014	10:40:00 AM	1054 - TRACY ATWOOD	
Personal				<b>=</b>

I hereby certify that at the time and in the manner herein stated, I served the within writ, together with copies shown, on the herein named party(s) a true and certified copy thereof with all endorsements and attachments there on, or returned said writ unserved in the prescribed manner. I, Jerry Watson, Sheriff of Hall County do hereby authorized Deputy Sheriff(s)/ Support Staff of Hall County to serve the within writ.

All done in Hall County, Nebraska, as required by law.

JERRY WATSON. SHERIFF OF HALL COUNTY

Served by authorized process

TRACY ATWOOD

Record Number:

60857

## 4:14-cv-03147-JMG-CRZ Doc # 1 Filed: 07/21/14 Page 32 of 34 - Page ID # 32

Image ID: D00055049D08

#### **SUMMONS**

Doc. No.

55049

IN THE DISTRICT COURT OF Hall COUNTY, NEBRASKA
111 West First, Suite 4
Grand Island NE 68801

'14 JUN 27 1:29PH

Meghan M Hooker v. Hibbett Sporting Goods, Inc

Case ID: CI 14

532

TO: Tiffany Hurt

FILED BY

Clerk of the Hall District Court 06/27/2014

You have been sued by the following plaintiff(s):

Meghan M Hooker

FILED

JUL 0 2 2014

VALORIE BENDIXEN CLERK OF DISTRICT COURT

Plaintiff's Attorney:

Address:

Tanya J Hansen 104 N Wheeler

P O Box 790

Grand Island, NE 68802

Telephone:

(308) 382-1930

A copy of the complaint/petition is attached. To defend this lawsuit, an appropriate response must be served on the parties and filed with the office of the clerk of the court within 30 days of service of the complaint/petition. If you fail to respond, the court may enter judgment for the relief demanded in the complaint/petition.

Date: JUNE 27, 2014

BY THE COURT:

Clerk

PLAINTIFF'S DIRECTIONS FOR SERVICE OF SUMMONS AND A COPY OF THE COMPLAINT/PETITION ON:

Tiffany Hurt Hibbett Sporting Goods 2300 N Webb Rd #104 Grand Island, NE 68803

BY: Hall County Sheriff

Method of service: Personal Service

You are directed to make such service within twenty days after date of issue, and show proof of service as provided by law.

### SERVICE RETURN

Doc. No.

55049

HALL DISTRICT COURT 111 West First, Suite 4 Grand Island NE 68801

Received this Summons on, I hereby certify that on
,ato'clockM. I served copies of the Summons
upon the party:
by
as required by Nebraska state law.
Service and return \$
Copy JUL 0 2 2014
Mileagemiles VALORIE BENDIXEN CLERK OF DISTRICT COURT
TOTAL \$
Date:BY:(Sheriff or authorized person)
CERTIFIED MAIL
PROOF OF SERVICE
Copies of the Summons were mailed by certified mail, TO THE PARTY:
At the following address:
on the day of as required by Nebraska state law.
Postage \$ Attorney for:
The return receipt for mailing to the party was signed on,,

ATTACH RETURN RECEIPT & RETURN TO COURT

Grand Island, NE 68803

P O Box 790

Grand Island, NE 68802

\*\*\* EFILED \*\*\*

Case Number: D08Cl140000532 Transaction ID: 0001420382

Filing Date: 07/02/2014 02:27:38 PM CDT

## SERVICE RETURN

Doc. No.

55073

HALL DISTRICT COURT 111 West First, Suite 4 Grand Island NE 68801

To:

Case ID: CI 14

532 Hooker v. Hibbett Sporting Goods

SENDER: COMPLETE THIS SECTION	COMPLETE THIS SECTION ON DELIVERY		
Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.  Print your name and address on the reverse so that we can return the card to you.	A Signature  X Junion Holunt □ Agent □ Addressee		
Attach this card to the back of the maliplece, or on the front if space permits.	B. Received by (Printed Name) C. Date of Delivery 6 3 0 / 4		
1. Article Addressed to:	D. Is delivery address different from from 17		
Hibbett Sporting Goods, Inc. Lawyers Incorporating Service, Inc. 233 South 13th St. Suite 1900			
RECEIVED JUL U 1 2014	3. Service Type  ☐ Certified Mali <sup>®</sup> ☐ Priority Mali Express** ☐ Registered ☐ Return Receipt for Merchandise ☐ Insured Mali ☐ Collect on Delivery		
	4. Restricted Delivery? (Extra Fee) 💆 Yes		
2. Article Number 7012 3460	0003 2499 7225		
PS Form 3811, July 2013. Domestic Ret	um Recsipt		
	FIED MAIL  OF SERVICE  ad mail,  Hibbett Sporting Goods, Inc.		
At the following address:	Lawyers Incorporating Service Co		
	233 South 13th Street, Suite 1900		
,	Lincoln, Ne 68508		
on the 27th day of June	2014, as required by Nebraska state law.		
Postage \$ <u>11.95</u> Attorney for:	leghan Hooker		
The return receipt for mailing to the party was s	igned on June 30 2014 .		
Sporting Goods, Inc Fr Incorporating Service Co h 13th St Swite 1900	Tom: Tanya J Hansen 104 N Wheeler		

To: Hibbett Lawyers 233 South Lincoln, NE 68508 Grand Island, NE 68802

## ATTACH RETURN RECEIPT & RETURN TO COURT